



IISP OFFSHORE PRIVATE LIMITED



Integrated Service Provider for Oil & Gas, Marine, Subsea and Drilling Industry



INTRODUCTION — IISP OFFSHORE PRIVATE LIMITED



IISP OFFSHORE specializes in providing Manpower, Sales & Marketing, Technical Management and Logistics Services to offshore and onshore oil & gas,marine,subsea and drilling industry. IISP OFFSHORE established a reputation for knowledge and sharing that knowledge with our clients by working closely with them to understand key project and operational deliverables.

From our offices in New Delhi and Mumbai we endeavour to provide our innovative and structured services to global offshore, drilling, subsea and shipping companies. We offer our clients a dedicated technical manager and account manager who promotes interests 24/7 and selects best technical manpower and crew that is best suited to ship/rigs while maintaining international norms and guidelines.

We take account of all logistics requirements of our Clients in terms of vessel management, spare parts, port management ,warehouses etc and provide state –of art agency services to major operational ports in India ,Middle East and South East Asia region.

- Sales & Marketing
- Human Resource Management
- Recruitment & Placement
- Ship Management Services
- Integrated Crew Management Services
- Crew Certifications
- Technical & Commercial Management
- Integrated Project Management Services
- Chartering Offshore Vessels
- Manpower Services for Onshore & Offshore Oil & Gas Industry
- Port & Logistics Services for Shipowners, Drilling & Subsea Contractors, Operators
- High Quality & Reliable Service
- ISO 9001:2015 ,ISO 14001:2015,OHSAS 18001:2007 certified company
- RPSL and MLC-2006 certified company
- ISM and ISPS certified Company



Complete single scope provider Integrated Ship & Crew Management





Ship management:

IISP is ISM/ISPS certified company who is well equipped to perform technical & commercial management of offshore support vessels.

With our current establishment and experienced professional IISP can provide cost-effective operation& management of crew boats, tugs, Barges, AHTS and PSVs at several complex offshore locations internationally.

IISP OFFSHORE provides customized Manpower, Sales & Marketing, Technical Management & Logistics solutions to offshore oil and gas, marine, subsea & drilling industry globally.



Integrated Crew Management:

IISP cover the complete spectrum of modern crewing for Ship Owners and Ship Managers. Introducing seafarers of India to International Maritime Labor market in a proper way while contributing to familiarization and implementation of international standards.



IISP serves a one-stop solution to our customers for training, certification & endorsements services of all types of crew from major flag states in a time-bound manner.



Complete single scope provider marketing>manpower>logistics





Technical Manpower:

IISP is a preferred global provider of recruitment solutions and technical manpower to the oil & gas,marine,subsea and drilling industry.

IISP provides conventional and specialist crew for drilling jobs along with high skilled technical manpower for drilling and well engineering companies.

IISP also provides high skilled professional for project and staff position for subsea, drilling, offshore & onshore oilfield projects globally.

IISP OFFSHORE provides customized Manpower, Sales & Marketing, Technical Management & Logistics solutions to offshore oil and gas, marine, subsea & drilling industry globally.



Sales, Marketing & Logistics Services:

Having an in-depth understanding of Asian market especially India IISP provides specialized Sales & Marketing services to global oilfield,marine,subsea and drilling contractors to market their products and services to renowned operators and contractors.



With our established network IISP provides local logistics support services viz. agency services, port logistics and warehouses to global oilfield,marine,subsea and drilling contractors during their project execution.



IISP > technical & crew management services



IISP is leading provider of technical and crew management services which is tailor-made to the need of each customer whether large or small to all offshore or ocean going vessel.

With a database of over 5,000 screened seafarers and extensive network IISP is flexible and efficient in sourcing well-educated, highly qualified & experienced crew / seafarers having certificates in compliance with IMO, STCW'95/STCW'2010 and USCG regulations & requirements. Everyone is fully familiarized with the ISM/ISPS Code, and has had to pass medical examination , English examinations and internal professional tests.

IISP is specialized agency for crew certification and flag state endorsement for all types of crews

IISP offer single-crew management and full crew management while providing properly trained and

experienced crew members that can be used for

Bulk Carriers Tankers Container Vessels Multi purpose Vessel Chemical tankers Cargo Vessel Ro/Ro vessels Offshore Support Vessels/Tugs Diving Support Vessel/Barges



IISP > Marketing & Logistics Services



IISP OFFSHORE provides state-of art integrated marketing and logistics service which is tailormade to the need of each customer whether large or small.

With an in- depth knowledge of market dynamics and established network in Indian market IISP enjoys a unique position amongst the best players.

Currently IISP provides best –in class Sales & Marketing of products and services of one of the Largest oilfield service providers in offshore oil & gas, marine, subsea and drilling segments.

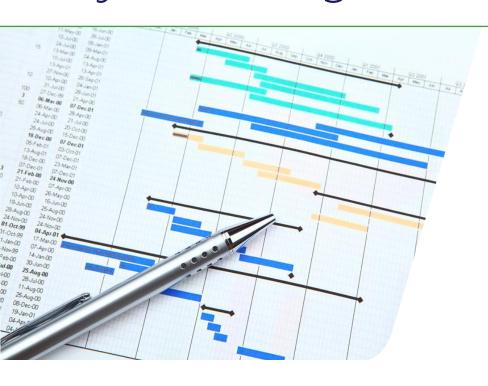
To meet the growing and specialized customer oriented effective services IISP has diversivied its activities to serve the contractors by providing agency and logistics services.

Since its inception IISP OFFSHORE is one of the leading agency in India to provide integrated services to contractors in terms of manpower,marketing,technical management and logistics services during project execution and operations.

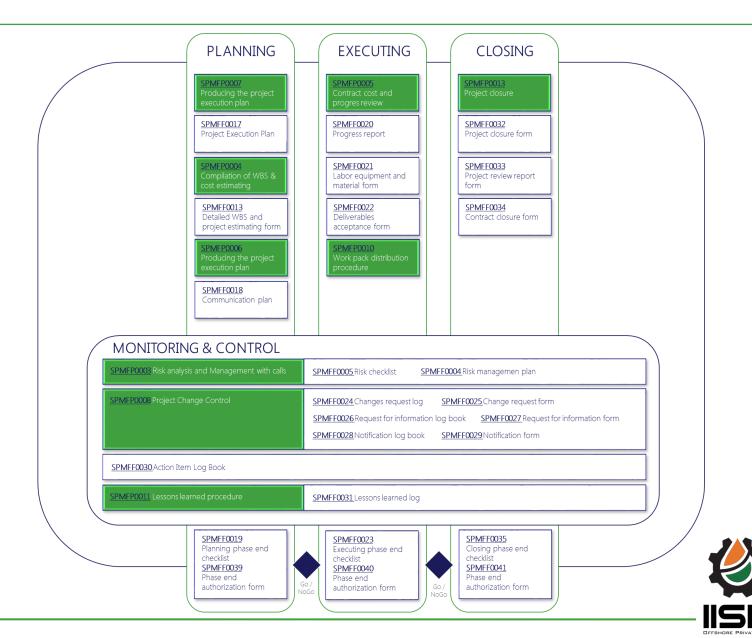
IISP has developed a business relationship and reputation with statutory offices, customers, port authorities and subcontractors to provide prompt and state-of art services in time bound and cost effective manner to meet the targeted project schedule of operators, drilling, marine and subsea contractors.



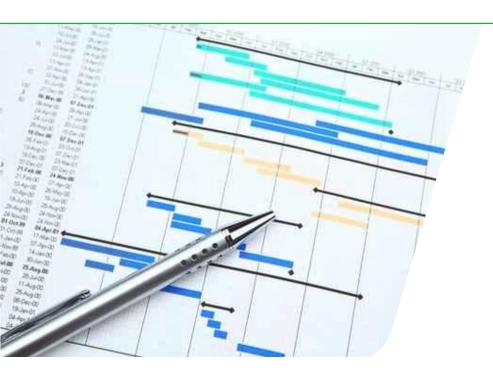
Project management – S.P.M.F.



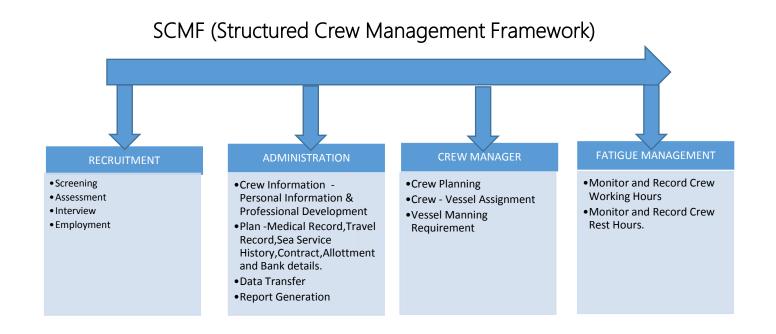
IISP runs their own developed project management system S.P.M.F. "Structured Project Management Framework". A fully documented and controlled framework ensuring quality of delivery and control.



Crew Management – S.C.M.F.



IISP runs their own developed crew management system S.C.M.F. "Structured Crew Management Framework". A fully documented and controlled framework ensuring quality of delivery and control.





QHSE - quality

In IISP we are committed to:

- Pursue long term growth and profitability through the delivery of highquality services.
- Aim towards being objectively recognized by our customers as having the highest quality performance in our industry.
- Deliver high quality in all our activities, onshore and offshore, through safe and efficient operating processes.
- Improve our processes and the effectiveness of our management system.
- Manage and control risks systematically.



Through exercising our core values and principles in everything we do, we utilize continuous improvement and quality management to maintain and deliver a consistent performance to our company.

To fulfill our commitments we:

- Apply high standards for well maintained, efficient and innovative equipment.
- Maintain a world-class management system containing all our processes and procedures and make them readily accessible.
- Comply with the ISO 9001:2015 standard.
- Comply with applicable laws and regulations.
- Have a structured approach to embedding risk management into our processes.
- Promote a culture that supports our commitment to quality management.
- Coach our employees in understanding how their activities influence the quality of services.
- Implement Lean and Six Sigma methodologies for process improvement.
- Require key suppliers and contractors to manage quality in accordance with this policy and use our influence on others.
- Rigorously monitor our performance and relentlessly pursue improvements in every aspect of our work.
- Seek feedback from employees, customers, regulators on ways to improve.
- Drive continual improvement of quality through open communication and innovative thinking

QHSE – health, safety, security and environmental

In IISP we are committed to:

- Provide a safe and secure workplace.
- Promote healthy work practices and support a healthy lifestyle.
- Pursue the goal of no harm to people.
- Protect the environment.
- Use technologically advanced and environmentally protective materials and equipment.
- Play a leading role in promoting best practices in our industries.
- Manage HSSE matters as any other critical business activity.
- Manage and control risks systematically.
- Maintain the integrity of our assets.



We aim to achieve a HSSE performance we can be proud of. We want to be a good corporate citizen and contribute to sustainable development. This way we earn the confidence of employees, customers, and society at large.

To fulfill our commitments we:

- Have our leaders and managers actively demonstrate their commitment to HSSE.
- Have a systematic approach to HSSE and Process Safety management based on compliance with laws and regulations.

IISP Sustainability Framework:

Together with the Corporate Social Responsibility Policy and the Quality Policy, the Health, Safety, Security and Environment Policy constitutes the IISP Sustainability Framework.

- Drive continuous performance improvement of HSSE and Process Safety by establishing clear objectives and targets.
- Apply policies and guidelines for HSSE through our management system.
- Promote a culture in which all employees share our commitment.
- Encourage employees to freely submit improvement ideas.
- Stop the job in situations which feel unsafe.
- Pursue the goal of zero accidents by actively using lessons learned.
- Include HSSE performance in the appraisal of staff and reward accordingly.
- Coach employees, and measure and report on HSSE performance
- Maintain ISO 14001 :2015 ,OHSAS 18001:2007 ISPS and ISM certification as applicable
- Require contractors under our operational control to manage HSSE in accordance with this policy and use our influence on others.
- Require joint ventures under our operational control to apply this policy, and use our influence to promote it in our other ventures.
- Measure and benchmark HSSE performance internally and against market leaders.

QHSE – corporate social responsibility

In IISP we are committed to:

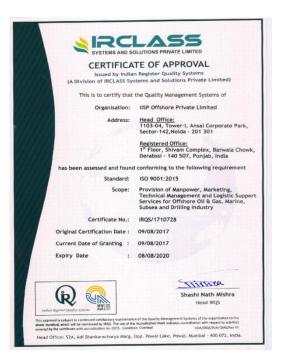
- Act responsibly towards our, employees, customers, business partners and towards the communities we operate in.
- Integrate concerns for people, planet and profits into our decision making, business procedures and risk management.
- Secure commitment across the organization to protect the climate and society in general.
- Maintain close and strong stakeholder relationships on a local and corporate level.
- Manage and control risks systematically.
- Play a leading role in promoting best practices in our industry.



By continuously optimizing our social and environmental performance, we aim to improve our CSR commitment to strengthen our position in the oil and gas offshore market.

To fulfill our commitments we:

- Establish clear CSR objectives, strategies and action plans.
- Apply policies, processes and guidelines through our management system to secure consistent and high standards on how we conduct our business in relation to Anti-corruption, Responsible Procurement and Global Labor Principles.
- Comply with international legislation and regulations, and be active in driving improvement.
- Promote a culture in which all employees share our CSR commitment.
- Actively involve the organization in CSR matters to develop the understanding and roles in conducting socially responsible business.
- Require our general supply chain and contractors to comply with our Third Party Code of Conduct
- Monitor our CSR performance by applying measurements and impact assessments, and constantly pursue continuous performance improvement.
- Report our CSR performance externally and openly communicate our activities and achievements to secure transparency.







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